



Apostle Crystal Jones

Professional Bio

Proposal: Developing a Christ-Centered Outreach Ministry in the Kingdom

Location: Largo, Maryland

Ministry: Crystal Jones Ministries, formerly I Pray 4 U International, Inc

Based in Largo, Maryland, Crystal Jones is a multi-talented pioneer whose portfolio includes work in public, private, federal, and religious sectors. With nearly 30 years experience, Crystal has been an advocate for communities with hearing loss- serving as a professional sign language interpreter, a communication and cultural mediator between deaf and hearing communities, a mentor to sign language interpreting students, an advisor to deaf/interpreter ministries, and is a sign language instructor. She is a leading sign language interpreter in the Kingdom of God and has faithfully served as a sign language interpreter in the deaf ministry at her local church, First Baptist Church of Glenarden.

In Fall 2015, Apostle Jones founded I Pray 4 U International, Inc., a global intercessory prayer network. After its establishment, she accepted the call of God into full-time ministry, serving the Kingdom of God as a proven apostle and prophet of prayer and prophetic intercession. She teaches the Gospel of Jesus Christ with Holy Ghost power, authority, and clarity of revelation so that hearers of all ages may understand. Apostle Jones walks in a special calling to help reconcile sheep who are deaf and working with ministries across the globe who desire to establish a deaf/interpreter ministry in their local congregations. She further activates her calling by

mentoring and training interpreters in Christ, who are necessary in spreading the Gospel of Jesus Christ and maturing Believers in the ways and culture of the Kingdom of Heaven.

On January 31, 2023, Apostle Crystal was consecrated and officially affirmed as an Apostle of the Lord Jesus Christ, in accordance with I Corinthians 12:28.

Portfolio (including, but not limited to):

Churches/Ministries

- Alfred Street Baptist Church
- Creflo Dollar Ministries
- First Baptist Church of Glenarden
- John Hagee Ministries
- Kenneth Copeland Ministries
- Mosaic Church of Central Arkansas
- Spirit of Faith Christian Center
- Victory Grace Christian Center

Colleges, Schools, & Universities

- Carroll Community College
- Frederick Community College
- Graduate School
- Howard University
- Loudon County Public Schools

- Montgomery College
- Montgomery County Public Schools
- Northern Virginia Community College
- Prince George's County Public Schools

County Government

- Frederick County Government

Federal Agencies

- Department of Defense
- Department of Education
- Department of Homeland Security
- Defense Intelligence Agency
- Department of Justice
- Department of Labor
- Department of the Navy
- Drug Enforcement Agency
- Federal Bureau of Investigation
- National Institute of Standard and Technology
- National Institutes of Health
- Office of Personnel Management
- Pentagon
- Washington Navy Yard

Medical Facilities/Centers

- Children's National Medical Center
- Holy Cross Hospital
- INOVA Fairfax Hospital
- Washington Hospital Center

Military Installations

- Andrews Air Force Base
- Bolling Air Force Base
- Fort Belvoir Army Base
- Fort Detrick Army Base
- National Naval Medical Center
- Patuxent River Naval Base
- Walter Reed Army Medical Center

Other

- Easter Seals

DIGNITARIES (including but not limited to...):

- Michelle Obama, First Lady of the United States
- Eric Holder, Former U.S. Attorney General
- Regina Benjamin, Former U.S. Surgeon General
- Kathleen Sebelius, Former Secretary, U.S. Department of Health and Human Services
- John Lewis, Congressman

- Congressional Black Caucus
- Sonia Sotomayor, Supreme Court Justice
- Debra Lee, CEO, Black Entertainment Television (BET)

EEO PROGRAM MANAGEMENT AND DEVELOPMENT

Ms. Jones worked as the Centralized Interpreting Services Program Manager/Lead Interpreter and adjunct Reasonable Accommodations Specialist/Mediator at the U.S. Department of Health and Human Services, Equal Employment Opportunity Compliance and Operations Division (EEOCO), including the Office of the Secretary and its Staff Divisions, Program Support Center (PSC), Administration for Community Living (ACL), and Substance Abuse and Mental Health Administration (SAMHSA). In the position as CISPM- which she created and established, Ms. Jones served as the primary delegated authority for management and employees in the areas of interpreting and auxiliary aid services provided to employees and visitors who are deaf/deaf-blind/hard of hearing.

CONTRACTS AND MEDIATION

Additionally, she served as the Contracting Officer's Representative (COR) for the Agency's interpreting and auxiliary aid services contract, overseeing the quality, provision and funding of interpreting and auxiliary aid services as reasonable accommodations to Department of Health and Human Services (HHS) employees. Her work in support of Equal Employment Opportunity (EEO) Counselors/Mediators was proven to help successfully resolve communication and/or discrimination complaints involving hearing and deaf/deaf-blind/hard of hearing employees.

DISABILITY EMPLOYMENT AND ENGAGEMENT

Ms. Jones' impact at the federal level on behalf of the deaf community began with her work as the Staff Sign Language Interpreter for the Office of the Secretary, Office of Human Resources, Strategic Programs Directorate, Diversity Outreach Opportunities and Recruitment Division. In this position, Ms. Jones created OHR's first Standard Operating Procedures (SOP) Manual for interpreting services. In 2014, Ms. Jones created the PAH! For Health: Promoting Accessibility to Healthcare for Deaf and Hard of Hearing Communities, a strategic comprehensive program which combined the necessary components for the provision and support of persons who are deaf, deaf-blind, and hard of hearing, including Veterans with hearing loss. The program, which promoted the year's Disability Employment Awareness Month, showcased an impressive dais which discussed a variety of concerns affecting communities with hearing loss- from removing barriers of discrimination of employees who are hard of hearing to ensuring communication access in hospitals and other medical facilities/providers. To view the 2014 HHS Disability Employment Awareness Month Commemorative Event, [CLICK HERE](#).

HISPANIC EMPLOYMENT

Ms. Jones was just as strong a pioneer in the Hispanic community as she is in representing communities with hearing loss. A member of the Diversity, Outreach Opportunities and Recruitment Division, Ms. Jones recognized a sore underrepresentation of Hispanics and Latinos in the federal government. She soon took the initiative to "do something about it" and became the Department-Level Hispanic Employment Program Manager (HEPM) for HHS. In this capacity, Ms. Jones drafted the Agency's first Department-wide Hispanic Employment Program Strategic Plan, which

was used to increase the representation of Hispanics and Latinos in the federal government. She also created/managed the OHR Grooming For Government: Grooming Today's Youth For Tomorrow's Government Mentorship Program (later renamed Government Leaders for Tomorrow (GL4T)), which was the agency's premier mentorship program in partnership with the White House Summer Jobs+ Program. Her strong belief and participation in teamwork and community partnership led to successful collaboration with the Office of Personnel Management, Office of Diversity and Inclusion, where she joined other Special Emphasis Program Managers (SEPMs) in providing guidance specific to Managing Diversity and Inclusion as a Special Emphasis Program Manager. Ms. Jones's expertise in the hiring and advancement of people with disabilities in the federal government was presented at the League of United Latin American Citizens (LULAC) Conference in 2012.

CULTURAL AWARENESS & ENGAGEMENT

Ms. Jones served as a subject matter expert on cultural awareness and engagement at the U.S. Census Bureau in preparation for the 2020 Census. In her role, she trained 100+ partnership specialists throughout the Agency's regional offices to help promote participation in hard-to-count areas.

Ms. Jones holds a Graduate Certificate in Human Resource Management: Leadership & Management from the University of Maryland Global Campus. She also has a Bachelor of Arts Degree in Spanish from the University of Texas at San Antonio; an Associate of Arts Degree in Interpretation: American Sign Language -English from the University of Arkansas at Little Rock; a Diploma of Cosmetology from the Arkansas State Board of Cosmetology and from the Maryland Department of

Labor, Licensing and Regulation; and, National Interpreter Certification from the Registry of Interpreters for the Deaf (RID). She is a professional cosmetologist with a specialty in pedicure and nail care. Ms. Jones is fluent in English and American Sign Language and speaks some conversational Spanish.